CO-OPERATIVE EDUCATION
What it is, and how it can benefit your company.

WHAT IS IT?
Co-operative Education (co-op) is a work experience program that gives post-secondary students an opportunity to apply their academic learning through hands-on experience.

PAID BY EMPLOYERS
Students are matched with employers and earn an average of $12,000 per 4-month co-op term.

GLOBAL PROGRAM
Over 7,000 employers from 60+ countries leverage year-round co-op placements to fulfill their hiring needs.

Companies can receive up to $7,000 in reimbursements.

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The largest co-op program in the world with 31,000+ students per year.
TAKE A LOOK AT OUR TALENT POOL

WILFRID LAURIER UNIVERSITY
• Largest business degree co-operative education program in Canada
• Offers more than 30 co-op programs
• Over 1,000 companies have partnered with the Laurier co-op program
• 97.5% of 2019 co-op graduates either secured employment or undertook graduate studies after graduation

WILFRID LAURIER UNIVERSITY

CONESTOGA COLLEGE
• More than 4,000 co-op students in 60+ co-op programs in a broad range of disciplines – from degrees to diplomas to trades
• Ontario’s only college-based accredited engineering degrees, including:
  - Building Systems
  - Electronic Systems
  - Mechanical Systems
  - Power Systems
• Each year over 1,000 employer organizations benefit from Conestoga co-op talent

CONESTOGA COLLEGE

UNIVERSITY OF WATERLOO
• Largest co-operative education program with 25,000+ students enrolled and over 7,100 active employers
• #1 in engineering, computer science and mathematics
• Largest engineering school in Canada
• #1 in Canada for connecting students and employers
• #1 in Canada for hands-on and experiential learning
• 96% of co-op graduates employed six months after graduation work in positions related to skills they acquired at Waterloo

UNIVERSITY OF WATERLOO

FINANCIAL INCENTIVES

The Ontario government’s Co-operative Education Tax Credit will reimburse a business for 25% to 30% of eligible costs, up to $3,000 per co-op student.

Through the Government of Canada’s Student Work Placement Program (SWPP) organizations may receive $5,000 - $7,000 per co-op student.

TAX CREDIT

TOP LOCATIONS OUR CO-OPS WORK IN
Over 7,000 companies rely on skilled students for short-term employment and the opportunity to scout talent for long term positions.

New York
Ottawa
Toronto
Calgary
Vancouver
San Francisco
Seattle
Hong Kong
Boston
London

waterlooedc.ca
info@waterlooedc.ca
Telephone: 519.747.2541
Toll Free: 1.866.233.5133
@WaterlooEDC
Waterloo EDC

NOTE: Every effort has been made to ensure the accuracy of the information in this publication at the time of writing, however, the programs referred to and the data cited are subject to change.

These are guidelines only, we strongly advise that you contact the appropriate specialist in these areas.
Source: University of Waterloo, Conestoga College, Wilfrid Laurier University, Region of Waterloo Economic Development, CBRE, Statistics Canada